

## Siliguri Institute of Technology

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## 7.1.1: Annual gender sensitization action plan:

The Institute believes in providing healthy environment to all the students and employees and motivates them to maintain the same. As an organization we always try to maintain and ensure highest possible ethical values and standards as a regular practice. No discrimination is made / encouraged on the basis of gender, caste, color, religion, language, physical structure etc. or any other things which are against humanity.

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. The following committees are in place to create awareness and ensures our policy with zero tolerance.

- 1. Women Grievances Committee:
- 2. Anti- Ragging Committee/Squad:
- 3. Internal Complaint Committee

Every year various programs on Gender Sensitization are planned which includes

- 1. Awareness campaign
- 2. workshops / seminars on Gender Equity / Attitude
- Celebration of Women's day

Director Siliguri Institute of Technology